

PAMPOLS PACKAGING INTEGRAL S.A. is focused on food and industrial packaging commercialization, assessment in all kind of packaging machinery and provide after-sale services for those equipment we set up.

The company **vision** is being a leading company in packaging business, with a good and recognized prestige, pursuing excellence in all services provided, efficient and competitive, with the intent of being considered by our customers as a company which differs from the rest of the competitors by showing a clear vocation of quality and service. The company has the **mission** to provide immediate solutions to customers who seek a useful product, ecologically responsible and competitive.

The Board declares its commitment to fulfil the legislation and other applicable requirements, to continuous improvement of the effectiveness of the quality system, the management of food security, environmental management to prevent the pollution.

The fundamental principles in which is based the Management Policy of Pàmpols Packaging Integral are:

Quality management:

- Communication and contact availability to our customers of our entire team.
- Respond quickly to the needs of our customers on the products and required services.
- Provide a global solution in the world of packaging.
- Involve all the company staff in the continuous improvement of the internal processes.

Food security:

- Work in a clear and hygienic environment to ensure good status of the products intended for food packaging.
- Have a traceability system for each good sold in order to be able to withdraw any packaging sold in case of crisis.
- Maintain the regulatory requirements for food packaging.

Environmental management:

- Minimize the quantity, dangerousness and the environmental impact of generated waste.
- Avoid the unnecessary use of resources.
- Involve our subcontractors in the appropriate management of derived environmental aspects of the activities that they carry out.
- Develop training plans and awareness for our employees about environmental issues related to their work, and how can they contribute to minimize the environmental impact of their activity.

Friendly working environment:

- Provide a secure environment to our employees and visitors.
- Include the labour risk prevention in company decision making. All the organization members should consider security and health at work as a priority responsibility.
- The implantation of this policy is a fundamental objective of the Board and is an outstanding responsibility for all the staff by themselves.